

The **Leadership Montgomery (LM) Core Program** makes a significant contribution to Montgomery County's well-being by providing intensive hands-on study and in-depth discussion of issues and challenges facing the County, including communities, transportation, education, public safety, business, diversity, and the arts. Participants—current and emerging leaders—will be better equipped to effect positive change because they gain a greater understanding of the unique forces that make up the County.

The Leadership Montgomery **Core Program** is a highly interactive and life-enriching nine-month course which:

- Opens eyes, minds and hearts;
- Explores social and economic issues, as well as community resources, opportunities and challenges;
- Allows participants to examine their own values, philosophies, and beliefs;
- Builds trust, rapport and networks among people with different views.

Approximately 45 participants are selected based upon the information provided in the application to represent our culturally, ethnically, socially, economically and geographically diverse community. The Selection Committee identifies those individuals who will use their leadership for the long-term benefit of the community.

SELECTION CRITERIA

- Applicants must **live OR work** in Montgomery County;
- Show sincere concern about the future of Montgomery County and commitment to help shape that future;
- Demonstrate commitment to leadership through past and present community activities;
- Possess capacity for leadership through significant achievements relevant to age and experience;
- Be willing to commit the time and energy necessary to complete the program (see below);
- Have the full support of the organization or business that the applicant represents.

After the program year is over, class participants join the network of over 1,700 graduates of LM and are expected to maintain a lifelong membership in the organization and serve as catalysts for a stronger community through continuing involvement in County activities.

PROGRAM ATTENDANCE REQUIREMENTS

Candidates accepted into the program are expected to fully participate in all eight sessions (first Wednesday of each month except January) from 8 a.m. to 5:30 p.m. and the two overnight retreats.

- No more than **19 hours** of excused absences are permitted in the event of a real emergency or serious illness. Late arrivals and/or early departures from program days are considered absences.
- Any participant who misses more than **19 hours** for whatever reason will be asked to withdraw from the program and no portion of the tuition shall be refunded.
- Participants **must** commit for the **one and a half-day overnight Orientation** and **Closing Retreats**.
- If you are unable to make the necessary time commitment, it is not in your best interest to apply at this time.

2012-13 SESSION DATES

ORIENTATION RETREAT: September 20-21, 2012

CLOSING RETREAT: May 16-17, 2013

**SESSIONS: October 3, November 7, December 5, 2012;
January 9, February 6, March 6, April 3, May 1, 2013**

TUITION

Tuition for each participant is \$4,200 and covers all program costs, including room and meals at the Orientation and Closing Retreats. Participants must pay \$420 of the tuition to demonstrate their commitment to the program. They may secure the sponsorship of a business/organization to pay the remainder.

No applicant accepted into the program will be turned away for financial reasons. Payment plans may be arranged, and tuition assistance is available based on need. To apply for financial aid, complete the **Tuition Assistance Application** and submit with the application. The request is considered separately from the application and has no bearing on the Selection Committee's decision. All information will remain confidential. The Tuition Assistance Application must be submitted with the application.



APPLICATION FOR THE CLASS OF 2013

DEADLINE: FRIDAY, MAY 4, 5 P.M.

Application fee must accompany application (see page 8).

PERSONAL INFORMATION

SALUTATION Mr. Mrs. Ms. PhD. EdD. Other

FIRST NAME MIDDLE

LAST NAME

NICKNAME / PREFERRED NAME

TITLE

ORGANIZATION

EMPLOYED SINCE

NO. OF EMPLOYEES IN ORGANIZATION

NO. OF EMPLOYEES IN MONTGOMERY COUNTY

FOR OFFICE USE ONLY

TELEPHONE CONTACT

HOME

WORK

FAX

CELL

HOME ADDRESS

STREET ADDRESS

CITY STATE ZIP

What years have you lived in Montgomery County?

BUSINESS ADDRESS

STREET ADDRESS

CITY STATE ZIP

What years have you worked in Montgomery County?

Where do you prefer to get your mail? Home Business

E-MAIL ADDRESS

HOW DID YOU FIND OUT ABOUT LEADERSHIP MONTGOMERY?

Media:

Personal Contact(s):

Information Session

Inside Montgomery Program

Web Site

Other:

ELECTION DISTRICTS (HOME)

Complete only if you reside in Montgomery County

This information can be obtained by calling the Montgomery County Board of Elections at (240)-777-8500.

Congressional

Legislative (State)

Council District

DEMOGRAPHIC INFORMATION

Leadership Montgomery seeks to reflect racial, cultural and ethnic diversity among its participants. Please indicate the racial/ethnic category(ies) with which you identify.

Race/Ethnicity

Birth Date (mm/dd/year) Gender

Previous years you have applied to Leadership Montgomery, if any?

Have you participated in the Inside Montgomery Program? No Yes If yes, what year?

PROFESSIONAL AFFILIATION

Please check **ONE** category that best describes what your organization does:

- Accounting
- Advertising & Marketing/ PR & Communications
- Arts & Humanities
- Association
- Banking
- Children/Youth
- Civic
- Consultant
- Education
- Environment
- Finance
- Foundation
- Health
- Hi-tech/Biotech
- Human Resources
- Insurance
- Labor
- Legal
- Media
- Real Estate/Development
- Recreation
- Religious
- Retail
- Seniors
- Service Industries
- Social Services
- Transportation
- Utilities
- Other:

Is your employer a nonprofit organization? Yes No

EMPLOYMENT

Briefly describe your company/organization:

Briefly describe your responsibilities at work:

List four previous positions, beginning with the most recent first. Include active military duty if applicable:

EMPLOYER	TITLE/RESPONSIBILITY	FROM - TO
EMPLOYER	TITLE/RESPONSIBILITY	FROM - TO
EMPLOYER	TITLE/RESPONSIBILITY	FROM - TO
EMPLOYER	TITLE/RESPONSIBILITY	FROM - TO
EMPLOYER	TITLE/RESPONSIBILITY	FROM - TO

What do you consider your highest professional achievement to date?

EDUCATION

Begin with the most recent, and include high school or equivalent, college(s), and any postgraduate studies.

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SCHOOL NAME & LOCATION

FROM - TO

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DEGREE AWARDED

MAJOR/OTHER DETAILS

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SCHOOL NAME & LOCATION

FROM - TO

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DEGREE AWARDED

MAJOR/OTHER DETAILS

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SCHOOL NAME & LOCATION

FROM - TO

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DEGREE AWARDED

MAJOR/OTHER DETAILS

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SCHOOL NAME & LOCATION

FROM - TO

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DEGREE AWARDED

MAJOR/OTHER DETAILS

VOLUNTEER ACTIVITIES AND COMMUNITY INVOLVEMENT

During the past year, how much time each **month** did you devote to volunteer work? (Answer required.)

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Please list, in order of importance to you, up to five nonprofit, civic, professional, business, social, athletic or other organizations in which you are or have been involved in a leadership role. This is an important part of the selection criteria.

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ORGANIZATION

TITLE/RESPONSIBILITY/POSITION

FROM - TO

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ORGANIZATION

TITLE/RESPONSIBILITY/POSITION

FROM - TO

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ORGANIZATION

TITLE/RESPONSIBILITY/POSITION

FROM - TO

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ORGANIZATION

TITLE/RESPONSIBILITY/POSITION

FROM - TO

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ORGANIZATION

TITLE/RESPONSIBILITY/POSITION

FROM - TO

SPECIAL AWARDS/HONORS

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OPEN ANSWER QUESTIONS

Please answer the following seven (7) questions on a separate piece of paper and attach it to your application. **Please type answers, limiting each to 200 words. Use type no smaller than 12 point.**

1. One of the goals of LM is to build a network of community leaders who can enhance their problem-solving skills and other leadership abilities through shared perspectives and cooperative efforts. Describe an occasion on which you have demonstrated professional or community leadership. What were you hoping to accomplish? How did you involve others? What was the result?
2. What motivates you to serve your community? Give an example that demonstrates your commitment to the community.
3. If you have not had time or interest to become actively involved in the community, what has changed that now enables you to seek involvement? (Answer only if relevant.)
4. How might participation in Leadership Montgomery help you to better serve your community?
5. Please choose an important issue facing Montgomery County and discuss it from your point of view. How/when/why did it become a problem, what is happening because the problem exists, and what can and needs to be done to mitigate or correct the problem? What would you do?
6. What do you believe you can contribute to the class by becoming part of Leadership Montgomery?
7. Is there any additional information that you believe would assist the Selection Committee in assessing your qualifications?

RECOMMENDATION LETTERS

Two recommendation letters should be stapled to the back of each copy of your application.

If you are applying with a sponsoring organization, at least one letter should be from your CEO or senior manager in the organization. The letters must cite specific examples of your community leadership and involvement. Persons providing reference letters should address how they know the applicant and the length of their relationship.

TUITION

Tuition for each participant is \$4,200, and covers all program costs, including room and meals at the Orientation and Closing Retreats. Participants must pay \$420 of the cost to demonstrate their commitment to the program. They may secure the sponsorship of a business/organization to pay the remainder.

Full payment by check is due on or before **Friday, August 6, 2012.**

Leadership Montgomery is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. Federal Employer Identification # 52-1627257.

Payment plans can be arranged and tuition assistance is available based on need. **The tuition assistance application needs to be submitted with the application.** Your request is considered separately from your application and has no bearing on the Selection Committee's evaluation of your application. All information will remain confidential.

STATEMENT OF COMMITMENT

I understand that graduates of Leadership Montgomery are expected to maintain membership in the organization and to continue to participate as leaders both in the community and in Leadership Montgomery's committees and programs. If selected, I agree to secure payment for the entire nonrefundable tuition of \$4,200 by Friday, August 6, and meet the attendance requirements as outlined in the application information.

2012-13 SESSION DATES

Orientation Retreat: September 20-21, 2012

Closing Retreat: May 16-17, 2013

Session Dates: October 3, November 7, December 5, 2012; January 9, February 6, March 6, April 3, May 1, 2013

APPLICANT'S SIGNATURE

DATE

AUTHORIZING OFFICIAL

This section must be completed and signed by the firm's/sponsor's President/CEO, if other than applicant. **The candidate has my full support to participate in Leadership Montgomery. I am aware of the time commitment involved and of the financial obligation.**

SPONSOR NAME (PLEASE PRINT)

SPONSOR SIGNATURE

SPONSOR TITLE

ORGANIZATION

All applicants will be notified of the Selection Committee's decision by July 30, 2012.

Before submitting your application packet, make sure you have done the following:

- Completed all three pages of the application.
- Responded to all the Open Answer Questions on a separate sheet of paper and attached the answers to the application. Please type all answers. Limit to 200 words per answer and minimum 12-point type. Handwritten applications will not be accepted.
- Signed and dated the application (page 5).
- Obtained sponsor's signature (page 5).
- Obtained two (2) recommendation letters.
- Made six copies of the completed application.
- Stapled copies of the two (2) recommendation letters to the back of each application copy.
- If applicable, enclosed **one copy** of the **Tuition Assistance Application** in a sealed envelope.
- Emailed the application and the two (2) reference letters to aa@leadermont.org.**
- Mailed or delivered the original and the six copies of the entire application.** Do not submit resumes or more than two reference letters. They will not be reviewed.
- Enclosed the \$50 nonrefundable application fee, or \$35 for reapplicants. Make checks payable to *Leadership Montgomery*.

COMPLETE APPLICATIONS MUST BE RECEIVED NO LATER THAN:

FRIDAY, MAY 4, 2012, 5 P.M.

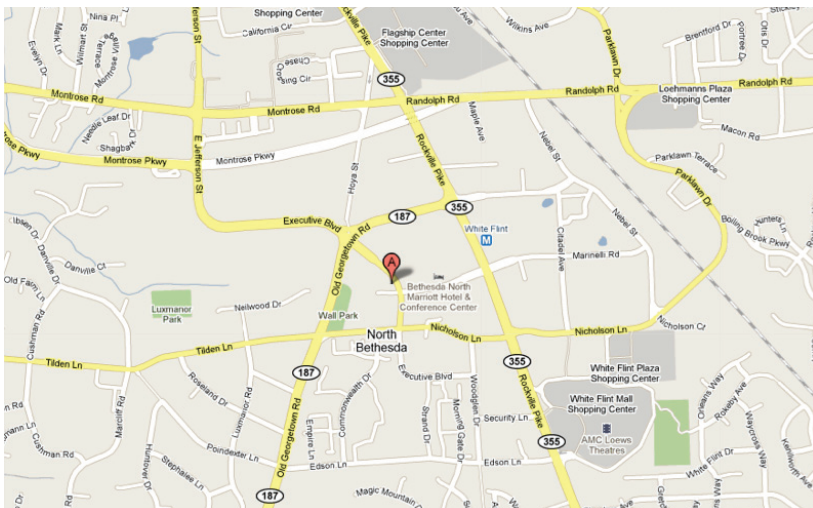
Submit applications by mail or in person to Leadership Montgomery:

5910 Executive Boulevard, Suite 200

Rockville, MD 20852

*Note: Faxed applications will **NOT** be accepted.*

Directions to the Leadership Montgomery office:



Questions? Call our office at (301)-881-3333 or e-mail esther.newman@leadermont.org.